

The **Scout and Guide Castle Rieneck** is the international training and meeting centre of the Christian Guide and Scout Association (Verband Christlicher Pfadfinderinnen und Pfadfinder VCP), and offers programmes connected with the European Scout Office's Eurosteps scheme. The Castle's buildings are open to guest groups (parishes, school classes, societies and last but not least Scout and Guide groups) all year round and offer accommodation and workspace for 125 people (on average there are 23,000 overnight stays per year). In addition, in 1993 a campsite was added, which is open from June until September and available to Scout and Guide groups of up to 100. The house is run by twelve permanent employees ( castle manager, housekeeper, janitor, secretary, cook, domestic staff) and three young men doing their national service in the community. We are always seeking to improve our facilities, in order to attract more and more young people (especially Scouts and Guides) from Germany and abroad. Therefore, every summer Castle Rieneck offers around five Scouts and Guides who are of age the opportunity to work as part of our international staff.

We are looking for several

### **Volunteer Staff Members**

for the summer season.

#### **Your responsibilities:**

together with our national service personnel you will take part in various work in the Castle and its grounds , for example, guest services, programme activities, janitorial work, but also maintenance and extension of the campsite.

You will advise and look after the groups during their stay, look after the programme material, use existing programmes, or develop new ideas for programmes from your own ideas.

Depending on your knowledge of foreign languages you may be asked to translate existing programme ideas or other texts.

#### **The requirements:**

All of the Castle's volunteers must be members of a Scout or Guide organisation recognised by the respective world associations.

You must be in a position to communicate well in English. Knowledge of German is an advantage as the majority of guests and employees come from Germany and in some cases speak no foreign languages.

You must be at least 18 years old and legally an adult in your own country. You do not require any particular qualification to work on the Castle's staff, however we would like to know what particular skills you can bring us. The more information we have about this, the easier it is to come to a decision.

You must spend at least four weeks at the Castle. Voluntary staff positions are available between 14th June and the middle of September. Terms of work and performance:

As a rule, these positions are not paid. An exception is made for long-term employees, who work at the castle for over 3 months. It is possible, depending on the circumstances and after discussion with the Castle manager for longer-term jobs in the areas of programme, care-taking, cleaning, kitchen, office. Anyone who "signs on" for more than three months at the castle will receive reasonable pocket money.

We will provide accommodation in a two or three bed room, and bedclothes and towels. All meals provided. Free use of the washing machine.

It is often necessary to work at unusual hours. The utmost flexibility will sometimes be demanded of you. We are dependent on your enthusiasm and commitment if we want our guests to feel comfortable and keep coming back. We are the hosts and it is our responsibility to give our guests the best service possible. If you take this to heart you will profit greatly from your time working at the castle, and go home with great memories.

Every employee gets a choice of one free day per week. These days can be saved up.

There will be a social activity at the castle's expense for the employees once a week.

All employees are insured by the castle against accident and in certain circumstances against illness (within Germany). Details can be obtained from the castle. Nevertheless, we recommend in all cases that you take out your own health insurance.

You are responsible for travelling to Rieneck. We will be happy to provide information on the cheapest routes and means of transport. We regret that we cannot cover travel expenses. The European Scout Voluntary Programme provides financial support for foreign staff who are members of WOSM. You can obtain an application form from the Castle.

**Applications to**

Pfadfinderburg Rieneck, Schlossberg 1, D-97794 Rieneck, Germany.  
Tel: 09354 902317 Email: [info@burg-rieneck.de](mailto:info@burg-rieneck.de)

Application deadline: 31<sup>st</sup> March